FORM NLRB-501 (3-21)

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	

## INSTRUCTIONS:

File an original with NLRB Regional Director for the Region in which the alleged unfair labor practice occurred or is occurring

a. Name of Employer  Siemens Mobility, Inc  d. Address (Street, city, state, and ZIP code)  d. Address (Street, city, state, and ZIP code)  d. Address (Street, city, state, and ZIP code)  e. Employer Representative Michael Cahill, President  d. Hentify principal product or service Trains  d. Hentify principal product or service Trains  I dentify principal product or service Trains  I dentify principal product or service Trains  The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsection (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce with the meaning of the Act, or these unfair labor practices are practices affecting commerce with the meaning of the Act, or these unfair labor practices are practices affecting commerce with the meaning of the Act and the Postal Reorganization Act.  Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Within the last six months the above-named employer has interfered with the rights guaranteed by section 7 by discriminating against an employee on account of his protected concerted activity and union activity.  3. Full name of party filing charge (if labor organization, give full name, including local name and number)  International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmith, Forgers and Helpers  4a. Address (Street and number, city, state, and ZIP code)  1401 Willow Pass Road, #870  Concord, CA 94520  5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filled by a labor organization)  International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmith, Forgers and Helpers  6. DecLarARTION  Tel. No. (510) 337-1001  Office, it any. Cell No. Fat. No. (510) 337-1023  Office, it any. Cell No. Fat. No. (510) 337-1023  Office, it any. Cell No. State of the presentative or p					
Siemens Mobility, Inc  d. Address (Street, city, state, and ZIP code)  d. Addr	1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT				
Sicmens Mobility, Inc  d. Address (Street, city, state, and ZIP code)  d. Address (Street, city, state, and ZIP code)  4. Employer Representative  Michael Cahill, President  Michael Cahill, President  Trains  Trains  Trains  The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsection (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce with the meaning of the Act and the Postal Reorganization Act.  Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Within the last six months the above-named employer has interfered with the rights guaranteed by section 7 by discriminating against an employee on account of his protected concerted activity and union activity.  3. Full name of party filing charge (if labor organization, give full name, including local name and number) International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmith, Forgers and Helpers  4a. Address (Street and number, city, state, and ZIP code)  1401 Willow Pass Road, #870  Concord, CA 94520  5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmith, Forgers and Helpers  6. DECLARATION  Tel. No.  (510) 337-1001  Office, if any, Cell No.  Fax No.  (610) 337-1023  (510) 337-1023	a. Name of Employer				
d. Address (Street, city, state, and ZIP code)  d. Address (Street, city, state, and ZIP code)  d. Address (Street, city, state, and ZIP code)  7464 French Road Sacramento, CA 95828  i. Type of Establishment (factory, mine, wholesaler, etc.)  Factory  Trains  The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsection (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unifair labor practices are practices affecting commerce within the meaning of the Act on the Postal Reorganization Reverging and the Act of the Postal Reorganization Reverging and Postal Reverging and Postal Reverging and Postal Reverging and Postal Reverging Reverging and Postal Reverging Reverging and Postal Reverging Reve	Ciomana Mahility Ina		` '		
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Address Weinberg, Roger & Rosenfeld  Aldress Weinberg, Roger & Rosenfeld  Address Weinberg, Roger & Rosenfeld  Aldress Weinberg, Roger & Rosenfeld  Address Weinberg, Roger & Rosenfeld  1700  Michael Cahill, President  Number of workers employed  1700  1. Number of workers employed  1700  Trains  Tr			f. Fax No.		
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International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmith, Forgers and Helpers  4a. Address (Street and number, city, state, and ZIP code) 1401 Willow Pass Road, #870 Concord, CA 94520  4b. Tel. No. (408) 642-9448 4c. Cell No.  4d. Fax No. (678) 705-7289 4e. e-Mail pbarrera@boilermakers.org  5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmith, Forgers and Helpers  6. DECLARATION  1 declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  David A. Rosenfeld, Attorney  (signature of representative or person making charge)  Address Weinberg, Roger & Rosenfeld 1375 55th Street  1 January 31, 2024 (date)  4b. Tel. No. (408) 642-9448 4c. Cell No.  4d. Fax No. (510) 337-1001  Office, if any, Cell No.  Fax No. (510) 337-1003  e-Mail nlbhotices@unioncounsel.net drosenfeld@unioncounsel.net drosenfeld@unioncounsel.net drosenfeld@unioncounsel.net	3 Full name of party filing charge (if labor organization, give full name, including local name and number)				
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Address Weinberg, Roger & Rosenfeld 1375 55th Street  January 31, 2024 (date)    Introduction (address union counsel. net drosenfeld (aunion counsel. net dros	The wide and resource of the removal and a series of the second of the s	•	· ` /		
Address Weinberg, Roger & Rosenfeld 1375 55 <sup>th</sup> Street  January 31, 2024 (date)  drosenfeld@unioncounsel.net	(signature or representative or person making charge)	(runvtype name and title or office, if any)			
1375 55 <sup>th</sup> Street     January 51, 2024	Address Weinberg, Roger & Rosenfeld	January 21, 2024			
(46.6)	G. G				
	Emeryville, CA 94608	(uate)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

## PROOF OF SERVICE

I am a citizen of the United States and resident of the State of California. I am employed in the County of Alameda, State of California, in the office of a member of the bar of this Court, at whose direction the service was made. I am over the age of eighteen years and not a party to the within action.

On the date executed below, I served the following documents in the manner described below:

## CHARGE AGAINST EMPLOYER SIEMENS MOBILITY, INC

(BY ELECTRONIC SERVICE) By electronically mailing a true and correct copy through Weinberg, Roger & Rosenfeld's electronic mail system to the email addresses set forth below.

On the following parties in this action:

Siemens Mobility, Inc c/o Michael Cahill Michael.cahill@siemens.com

I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct. Executed on January 31, 2024, in Alameda County, California.

//Marie Montoya
Marie Montoya

157759/1438556