


DO NOT WRITE IN THIS SPACE	
Case	Date Filed

INSTRUCTIONS:

File an original with NLRB Regional Director for the Region in which the alleged unfair labor practice occurred or is occurring

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer Siemens Mobility, Inc		b. Tel. No. (916) 681-3000	c. Cell No.
		f. Fax No.	
d. Address (Street, city, state, and ZIP code) 7464 French Road Sacramento, CA 95828		e. Employer Representative Michael Cahill, President	g. e-Mail Michael.cahill@siemens.com h. Number of workers employed 1700
i. Type of Establishment (factory, mine, wholesaler, etc.) Factory		j. Identify principal product or service Trains	
The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsection (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce with the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months the above-named employer has interfered with the rights guaranteed by section 7 by discriminating against an employee on account of his protected concerted activity and union activity.			
3. Full name of party filing charge (if labor organization, give full name, including local name and number) International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmith, Forgers and Helpers			
4a. Address (Street and number, city, state, and ZIP code) 1401 Willow Pass Road, #870 Concord, CA 94520		4b. Tel. No. (408) 642-9448	4c. Cell No.
		4d. Fax No. (678) 705-7289	4e. e-Mail pbarrera@boilermakers.org
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmith, Forgers and Helpers			
6. DECLARATION		Tel. No. (510) 337-1001	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  <hr/> <i>(signature of representative or person making charge)</i>		Office, if any, Cell No.	
David A. Rosenfeld, Attorney <hr/> <i>(Print/type name and title or office, if any)</i>		Fax No. (510) 337-1023	
Address Weinberg, Roger & Rosenfeld 1375 55 th Street Emeryville, CA 94608		e-Mail <u>nlrnotices@unioncounsel.net</u> <u>drosenfeld@unioncounsel.net</u>	
		January 31, 2024 <i>(date)</i>	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

PROOF OF SERVICE

I am a citizen of the United States and resident of the State of California. I am employed in the County of Alameda, State of California, in the office of a member of the bar of this Court, at whose direction the service was made. I am over the age of eighteen years and not a party to the within action.

On the date executed below, I served the following documents in the manner described below:

CHARGE AGAINST EMPLOYER SIEMENS MOBILITY, INC

- (BY ELECTRONIC SERVICE) By electronically mailing a true and correct copy through Weinberg, Roger & Rosenfeld's electronic mail system to the email addresses set forth below.

On the following parties in this action:

Siemens Mobility, Inc
c/o
Michael Cahill
Michael.cahill@siemens.com

I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct. Executed on January 31, 2024, in Alameda County, California.

//Marie Montoya

Marie Montoya