

Board of Supervisors
County of Sacramento
700 H Street, Suite 2450
Sacramento, CA 95814-1298



County of Sacramento

February 27, 2025

Siemens Mobility, Inc.
7464 French Road
Sacramento, Ca 95828

To Whom It May Concern:

As the member of the Board of Supervisors representing District 2, I stand with Siemens workers and their right to organize absent harassment and intimidation.

The County of Sacramento has a long-established commitment to working families and high road labor standards. As one of the most union-dense counties in the United States, Sacramento has a solid commitment to protecting workers' ability to exercise their legally protected right to organize.

Therefore, I strongly urge Siemens Mobility to adopt worker-friendly policies in its employment matters and agree to Non-Interference and Fair Election Principles which will allow its workers to participate in organizing efforts, freely speak to each other about union representation and to choose whether or not to unionize without fear of reprisal.

Finally, I support the Siemens Workers Collective unionization effort and all workers in Sacramento who choose to form unions to collectively fight for better wages, benefits, and working conditions. I have aggressively represented the interests of Siemens over the years, recognizing it as a major South Sacramento employer and a partner with Sacramento Regional Transit. I hope that your commitment to our community extends to your own employees.

PATRICK D. KENNEDY
Sacramento County Supervisor
District 2