



February 14, 2025

Siemens Mobility, Inc.
7464 French Road
Sacramento, California 95828

To Whom It May Concern:

As the Mayor and City Council representatives for the City of Sacramento, we write to inform Siemens management that its workers have the right to unionize and to urge Siemens managers to honor collective bargaining principles and bargain in good faith.

We believe it is critically important for all families in Sacramento to have the means to thrive in a safe and healthy community. The ability to come together in strong unions gives working people – particularly women, the economically disadvantaged, and people of color – a powerful voice to speak up for themselves, their families, and their communities to ensure they are treated with dignity and respect by their employers. We know that workers who form unions gain power in numbers to reduce racial, gender, and socio-economic disparities and ensure that they have good jobs. Too many people in our city still struggle to attain a higher quality of life for themselves and their families, and we unequivocally support them in their effort.

But we write this letter not simply to help the workers. It is about making our community better economically. Siemens Mobility workers are essential workers tasked with building and maintaining transit equipment needed to keep Sacramento moving. This includes the light rail cars and Amtrak rolling stock used by Sacramentans every day. When people come together to negotiate for better wages, benefits and dignified working conditions, our communities are stronger, and the local economy is more robust because more people can contribute to our economic growth.

The City of Sacramento has a long-established commitment to working families and high road labor standards. As one of the most union-dense cities in the United States, Sacramento has a solid commitment to protecting workers' ability to exercise their legally protected right to organize.

Therefore, we strongly urge Siemens Mobility to adopt worker-friendly policies in its employment matters and agree to Non-Interference and Fair Election Principles which will allow its workers to participate in organizing efforts, freely speak to each other about union representation and to choose whether or not to unionize without fear of reprisal.

Finally, we support the Siemens Workers Collective unionization effort and all workers in Sacramento who choose to form unions to collectively fight for better wages, benefits, and working conditions.

Signed,

KEVIN MCCARTY

Mayor, City of Sacramento

CAITY MAPLE

Councilmember, District 5, City of Sacramento

ERIC GUERRA

Councilmember, District 6, City of Sacramento

MAI VANG

Councilmember, District 8, City of Sacramento